



BEAHR

Building Environmental Aboriginal Human Resources
Développement des Ressources Humaines Autochtones en Environnement

In 2001, a dynamic new initiative was born. National in scope, BEAHR (Building Environmental Aboriginal Human Resources) took on the important task of increasing Aboriginal employment in the environmental sector. A partnership between ECO Canada and the Aboriginal Human Resource Council, BEAHR has established four priority areas: career awareness, training, employment, and recognition of environmental excellence.

Career Awareness

Aboriginal EnviroCareers Educators Tool— The Aboriginal EnviroCareers website is an excellent introduction for youth into the exciting world of environmental employment. Both a student and teacher resource, this website consists of environmental job descriptions, Aboriginal role model profiles, video clips, and much more!

Aboriginal EnviroCareers Calendar Contest – Each year, youth are invited to submit artwork that highlights a career in the environment for a chance to win a \$1,000 scholarship. Winning entries are featured through the calendar and distributed across Canada.

Training Initiatives

BEAHR Learning Institute – The Institute is involved in the research, development, design, and delivery of culturally relevant, skills-based, environmental training programs.

In consultation with employers and Aboriginal communities across Canada, the Institute has developed an Environmental Monitor Training Program, an Environmental Site Assessment Assistant Training Program, and a Local Environmental Coordinator Training Program.

Other programs currently under development include solid waste management, contaminated sites management, and land use planning.

Employment Resources

BEAHR Job Board – Aboriginal practitioners can post resumes and search job openings across Canada, while employers can recruit qualified candidates.

Aboriginal Internship Program— Offers approved interns a wage subsidy, up to \$8,000, for a 6-12 month internship in the environmental field.

Employer's Guide - An online resource that has everything employers need to know about how to find, select, and hire skilled Aboriginal environmental practitioners—and how to keep them.

Recognition of Excellence

BEAHR Tracks E-News – The BEAHR Tracks newsletter is published quarterly and is available on-line. The newsletter is the best way to discover what is happening in the Aboriginal environment community across Canada, and to keep up to date on the BEAHR project.

To learn more about BEAHR and how you can get involved, contact info@beahr.com or 403.233.0748