

Gathering for Success Conference: Sharing Indigenous Economic Practices.

***The Changing Face of Maori Leadership for
Maori people in Aotearoa New Zealand -***

***Mauri Kaiarahi: A five stage framework
for Maori youth development .***

***“Ka pu te ruha, ka hao te rangatahi –
a new net goes fishing.”***

***Dr Wiremu Manaia &
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NEW ZEALAND***



Images of Aotearoa - New Zealand



- <http://www.youtube.com/watch?v=eh-0knDpn5g&feature=related>
- <http://www.youtube.com/watch?v=9sEZ-wdFegU&feature=channel>
- http://www.youtube.com/watch?v=TbWTqXI3_HA&feature=channel

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Aotearoa - New Zealand



- **Island country in the South West Pacific comprised of 3 main land masses - North Island, South Island and Stewart Island.**
- **2000 kms south east of Australia**
- **The last major landmass to be settled & colonised.**
- **Became a colony on the 6th of February 1840 with the signing of the Treaty of Waitangi between Queen Victoria of England and the Maori people of New Zealand.**
- **Celebrated annually as Waitangi Day but it has a history of political unrest & controversy.**

Population



- **Population of just under 4.3 million - 4,291,900. (Statistics New Zealand, December 2008)**
- **The NZ population is mostly of European descent with diverse mix of other ethnicities.**
- **The indigenous Maori people are the largest minority.**
- **Maori population just over 0.5 million - 565,329.**
- **Just under 40% are under the age of 15 years – 35.4%**
- **Our largest resource are our youth.**

Maori Identity



“He kakano i ruia mai i a Rangiatea”

I am a seed that is sown from my past!

- ***What does this mean today?***
- ***We are inextricably linked to our ancestry.***
- ***We must always remember who we are and where we come from.***
- ***A strong sense of identity is the key to secure future.***
- ***<http://www.youtube.com/watch?v=3BoNmpvkavo&feature=related>***

A Maori Renaissance.



- ***Major Maori renaissance since the 1970s.***
- ***Settlement of claims for historical dispossession of tribal estates.***
- ***The management of Māori-owned assets.***
- ***A Māori-language education system***
- ***Maori industry initiatives i.e. fishing, aquaculture and farming.***
- ***Māori-owned enterprises in television, radio, businesses and tourist ventures.***
- ***Significant political representation***
- ***Maori individuals gaining international reputations for their achievements.***
- ***Māori people are now in a wide array of pursuits and activities throughout the world.***

Maori Development and Maori Leadership.



- ***Maori development based on integration***
- ***Economic self sufficiency, social equity, cultural affirmation and autonomy***
- ***Confident & skilled in te Ao Pakeha***
- ***Proud and proficient in te Ao Maori***

‘If Maori leaders of the future need to be visionaries what can be done now to assist, or accelerate this process?’



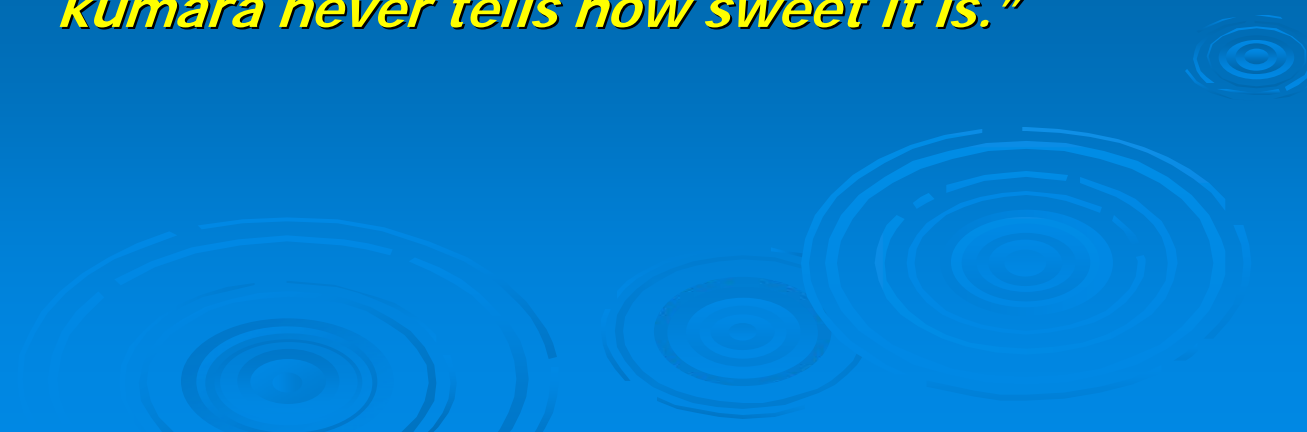
Whakatutuki – Acknowledging Success



“Waiho ma te tangata e mihi – Let someone else sing your praises.”

“He toa takitini taku toa, ehara i te toa takitahi – My bravery was the bravery of many, not just of one warrior.”

“E kore te kumara i whakapahu i tona reka - The kumara never tells how sweet it is.”



Whakatutuki: Acknowledging Success & Achievement.



- ***Historically Maori are inclined to be humble in the midst of success.***
- ***Affected by colonisation.***
- ***Acknowledging success is difficult for many Maori.***
- ***The behaviour of celebrating success is an asset.***
- ***Success for one Maori is success for all Maori.***
- ***Celebration is an external influence for developing Maori leadership.***
- ***The cognitive effect on the individual.***
- ***Enhanced self confidence & self motivation.***

Whakamana: Earning Respect



- ***Historically derived from whakapapa.***
- ***Individual skills, feats & achievements contributed to earning mana.***
- ***Mana was invested from collective wellbeing of the community.***
- ***Mana is derived from the people.***
- ***You gain mana from efforts that benefit the people.***



Te Awe: Building Influence



- ***Influence in te ao Maori & te ao Pakeha***
- ***Capture and inspire audiences***
- ***Three challenges Maori need to confront:***
 1. ***The Crowns relationship with Maori***
 2. ***Relationships between Maori***
 3. ***A knowledge economy and a knowledge society***
- ***An economy based on knowledge***
- ***“Opportunity Creation Generation”***
- ***A knowledge economy takes generations***
- ***Success = Respect = Influence = Power = Responsibility***

Kaha me te Kawe: Power and Responsibility



“E tipu e rea mo nga ra o tou ao; Ko to ringa ki nga rakau o te Pakeha hei oranga mo to Tinana; Ko to ngakau ki nga taonga a ou tipuna, hei tikitiki mo te mahunga, ko tou wairua ki te Atua nana nei nga mea katoa.” (Apirana Ngata - 1949)

- Seek knowledge from te ao Pakeha & te ao Maori***
- Knowledge - Influence - Power + strong Maori identity***
- Maori leaders must know how to manage influence, power and responsibility***
- Mauri Kaiarahi is applicable to all Maori***
- All Maori have a role through parenting***



Mauri Kaiarahi: Maori Leadership Values



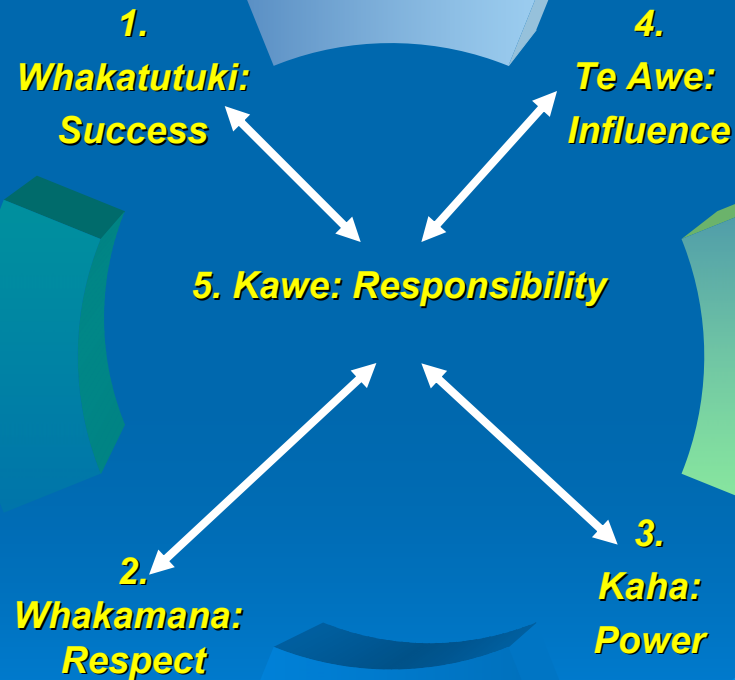
- ***A personal leadership development cycle***
 1. ***Whakatutuki: Success***
 2. ***Whakamana: Respect***
 3. ***Te Awe Turanga: Influence***
 4. ***Kaha: Power***
 5. ***Kawe: Responsibility***
- ***Future Maori leaders must look beyond immediate personal needs and visualise the benefit of their actions on all Maori***



Mauri Kaiarahi: Maori Leadership Values



Te Ao Maori



Te Ao Pakeha

Future Maori Health Issues & Developments



***How do we develop Maori
leaders for the future?***

&

***What issues and developments
are they likely to face?***



A&D & other substance Addictions



- ***Still an increasing prevalence i.e. Meths.***
- ***Expanding variety & diversity i.e. problem gambling, status anxiety, stress.***
- ***Dual economic attraction.***
- ***Easier access, availability & affordability.***
- ***Complexity and severity.***
- ***Growing & accelerated negative impact.***
- ***Deficient treatment strategies i.e. generic mental health issue.***
- ***Major workforce development issue.***
- ***Influecnes of genetic predisposition***



Nutrition



- *Increasing evidence of generational behaviour.*
- *Decades of high fat content diets & repetitive unhealthy behaviour.*
- *Incidence rates for co-related health issues i.e. coronary heart disease & diabetes.*
- *Changing Maori lifestyles.*
- *Rapidly growing and expanding competitive fast food industry.*
- *Changing attitudes to physical activity & behaviour.*
- *Cost issues for low socio economic communities.*
- *Evolving food manufacturing issues.*
- *Emerging obesity epidemic.*
- *New emerging stress disorders with dieting issues.*



Mental Health Trauma & Counseling



- ***Increasing risks of mental health trauma in society i.e. child abuse & mortality.***
- ***Improved chances of identifying needs.***
- ***Changing attitudes to mental health trauma treatment.***
- ***Recovery focus for mental health sector treatment.***
- ***Growing wealth of Maori mental health research.***
- ***Increasing Maori community awareness.***
- ***Maori mental health workforce deficiency.***



Parenting



- *Influential attributes of urban Maori living.*
- *Changing whanau structures.*
- *Maori adolescent employment.*
- *Growing independence of Maori youth.*
- *Kohanga Reo & Kura Kaupapa generation.*
- *Growing number of Maori in tertiary education.*
- *Rapidly evolving society for modern day parents.*
- *Divergent Maori generations.*



Maori Identity



- ***Outcomes from Kohanga Reo, Kura Kaupapa Maori, Wananga, scholarships.***
- ***Aging Maori Population.***
- ***Maori socio economic status.***
- ***Older Maori parent generation.***
- ***Decreasing size of average Maori whanau.***
- ***Maori adaptation to societal change.***
- ***Increasing exposure, diversity & attraction of other value systems i.e commercialisation & globalisation.***



Mauri Kaiarahi: Maori Leadership Values



“A man with no history, has no future.”

Nelson Mandela (1990)

- ***This is how focussed future Maori leaders must be***
- ***Visionaries with a focus on responsibilities***
- ***Never forget who you are and where you come from***
- ***Start with the end in mind***
- ***Focus on responsibilities now!***



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