

# PARTNERSHIP AGREEMENT

Between

PROVINCE OF ALBERTA

And

IBM CANADA

And



**ELIZABETH MÉTIS SETTLEMENT, ENOCH CREE NATION, FISHING LAKE MÉTIS SETTLEMENT, FORT MCKAY FIRST NATION, LOON RIVER FIRST NATION, MÉTIS NATION OF ALBERTA, PEAVINE MÉTIS SETTLEMENT, TREATY 7 MANAGEMENT CORPORATION**

The parties agree to work together in the development of partnerships with respect to furthering First Nation and Métis economic and human resource development in the Province of Alberta.

The parties further agree that the development of such a partnership will require the establishment of a relationship involving close cooperation between the parties in an environment that reflects and fosters:

• Openness • Equity • Flexibility • Support • Respect • Understanding

The parties agree that participation in the relationship established by this Agreement does not have any legal effect on any individual or joint rights, responsibilities, and authorities of the parties.

The parties agree to pursue the development of subsequent agreements that define desired strategy outcomes, set objectives, and a process to track progress in the following areas:

1. The parties agree to work together with the First Nation and Métis communities to assist in strengthening First Nation and Métis participation in the Alberta economy:
  - through employment,
    - by increasing the number of First Nation and Métis people who work in IBM Canada and in the Information Technology industry at large,
    - by leveraging IBM skills and expertise to mentor and enable First Nation and Métis firms,
  - through education and training,
    - by creating initiatives to assist in creating a long term pipeline of skilled First Nation and Métis IT workers,
  - through small business and investment,
    - by creating pathways for First Nation and Métis companies to sell to companies like IBM,
  - through IT community leadership,
    - by leveraging the human resource and diversity best practises of IBM Canada,
  - by addressing barriers to full participation, recognizing the unique needs of urban, rural and northern communities.
2. The parties further agree to engage the First Nation and Métis communities to accelerate progress in addressing the issues related to First Nation and Métis people's engagement in the economy through the development of creative proposals that address community needs and enhance the opportunity for First Nation and Métis communities and companies to grow and expand beyond their current economic base and to create more demand for First Nation and Métis human capital.
3. The parties agree that future plans will evolve based on the partnership progress against objectives.

Signed in the Province of Alberta at \_\_\_\_\_ this \_\_\_\_\_ day of \_\_\_\_\_, 2007

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Honourable Guy Boutilier, Minister  
International, Intergovernmental & Aboriginal Relations  
On behalf of The Province of Alberta

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Dan Fortin, President  
On behalf of IBM Canada

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Chief Ronald Morin  
On behalf of Enoch Cree Nation

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Archie Collins, Chair  
On behalf of Elizabeth Métis Settlement

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Chief Jim Boucher  
On behalf of Fort McKay First Nation

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Ryck Chalifoux, Chair  
On behalf of Fishing Lake Métis Settlement

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Chief Arthur Noskey  
On behalf of Loon River First Nation

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Ken Noskey, Chair  
On behalf of Peavine Métis Settlement

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Chief Sandford C. Big Plume  
On behalf of Treaty 7 Management Corporation

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Audrey Poitras, President  
On behalf of Métis Nation of Alberta